## REPORT ON THE ACTIVITIES OF

#### THE SUPERVISORY BOARD OF FEERUM S.A.

#### FOR THE YEAR 2019

The Supervisory Board presents a report on its activities in the financial year 2019, which contains in particular an evaluation of the Management Board's report on the operations of the Company FEERUM S.A. and Capital Group of the Company in the fiscal year 2019, financial statement of the Company for the financial year 2019 and the motion of the Management Board on distribution of profit generated in the financial year 2019 and the evaluation of the system of internal control and risk management system for the Company.

## 1. Composition of the Supervisory Board

In the period form 1 January 2019 to 10 June 2019 the Supervisory Board consisted of:

- Magdalena Łabudzka-Janusz the Chairman of the Supervisory Board,
- Maciej Kowalski the Deputy Chairman of the Supervisory Board,
- Maciej Janusz Member of the Supervisory Board,
- Jakub Marcinowski Member of the Supervisory Board,
- Jerzy Suchnicki Member of the Supervisory Board.

In the period form 10 June 2019 to 31 December 2019 the Supervisory Board consisted of:

- Magdalena Łabudzka-Janusz the Chairman of the Supervisory Board,
- Maciej Kowalski the Deputy Chairman of the Supervisory Board,
- Maciej Janusz Member of the Supervisory Board,
- Jakub Marcinowski Member of the Supervisory Board,
- Szymon Adamczyk Member of the Supervisory Board.

In the period from 1 January 2019 to 31 December 2019 the Chairman of the Supervisory Board was Mrs. Magdalena Łabudzka-Janusz and the Deputy Chairman of the Supervisory Board was Mr. Maciej Kowalski.

On 6 June 2019, Mr Jerzy Suchnicki resigned from the position of Member of the Supervisory Board with the effect from as of the date of the Ordinary General Meeting of the Company, i.e. 10 June 2019. On the same day Mr. Szymon Adamczyk was appointed as Member of the Supervisory Board.

# 2. The scope of the Supervisory Board

The Supervisory Board operates under the provisions of the Polish Commercial Companies Code, as well as on the basis of Articles of Association of the Company and Bylaws of the Supervisory Board of the Company dated 7 November 2013.

In 2019 the Supervisory Board supervised the Company's activities in all areas.

In 2019 the Supervisory Board did not conduct any inspections or explanatory proceedings as well as did not suspend members of the Management Board.

# 3. Evaluation of the internal control system and risk management system for the Company

The Company has an internal control system and for its effectiveness is responsible the Company's Management Board. The internal control system includes the main processes of the Company's operations, where is a necessity of establishing control mechanisms to monitor and reduce risks significant for the Company. The main task of this control system is to ensure the implementation of the Company's business objectives. The Company has and continuously updates the organizational structure, in which path reporting, responsibility and the privilege level are clearly defined, what allows to mitigate significant risks connected with conducting business. In the Supervisory Board's opinion the internal control system and risk management of the Company is at a satisfactory level.

4. Evaluation of the report of Management Board on the activities of the Company and Capital Group of the Company for the financial year 2019, the financial statement of the Company for the financial year 2019 and the Management Board's motion on distribution of Company generated net profit for the financial year 2019.

The Supervisory Board of FEERUM S.A. with its registered seat in Chojnów presents a report on the results of the evaluation of the following statements of the Company for the financial year 2019:

- 1. Financial statements of the Company and Capital Group;
- 2. Management Board's report on the activities of the Company and the Capital Group of the Company; and
- 3. Assessment of the Management Board's motion on coverage of loss.

## Ad 1

The Supervisory Board, after consideration of the auditor's opinion and the report on process and results of the audit the financial statement of the Company for the year 2019 and the financial statement of the Capital Group of the Company for 2019 and after evaluation the above mentioned statements, the Supervisory Board states that the financial statements of Company for the year 2019 and the financial statement of the Capital Group of the Company for 2019 have been prepared on the basis of properly maintained accounting records, are consistent with the form and content with the binding regulations and present reliably all information necessary to evaluate the profitability and financial result in the specified period, as well as economic and financial position of the Company and Capital Group as of December 31, 2019. In addition, the Supervisory Board states that the financial statements of the Company and Capital Group for the financial year 2019 are consistent with the books and documents of the Capital Group Companies and the facts. Therefore, the Supervisory Board proposes to the Ordinary General Meeting to approve the financial statement of the Company for the financial year 2019 and the financial statement of the Capital Group of the Company for 2019.

#### Ad 2

The Supervisory Board, after the analysis and evaluation of the report of the Management Board on Company's and the Company's Capital Group's business activities in the year 2019, states that

the Management Board's report on the Company's and Capital Group of the Company operations in the financial year 2019 is in accordance with the books and documents of the Capital Group Companies and the facts. With reference to the above, the Supervisory Board approves the report and requests the Ordinary General Meeting for its approval. In addition, the Supervisory Board proposes to the Ordinary General Meeting to approve performance of duties carried out by the President of the Management Board - Mr. Daniel Janusz and Member of the Management Board Mr. Piotr Wielesik in the financial year 2019.

## Ad3

The Supervisory Board, after consideration of the motion of Management Board regarding profit for the year 2019 in the amount of PLN 18,519,780.09 (in words: eighteen million five hundred and nineteen thousand seven hundred and eighty zloty nine grosz), the Supervisory Board issues a positive opinion and requests to the Ordinary General Meeting to adopt a resolution on the distribution of profit in the manner proposed by the Management Board.